



Health & Safety Policy

Commitment

kVArCorrect Ltd is committed to providing and maintaining a safe and healthy work environment for all contractors, sub-contractors, the public, and visitors to any kVArCorrect work place - this includes any involvement of third party assets.

Health and Safety System

kVArCorrect health and safety management system will achieve this by:

- Complying with all relevant health and safety legislation, standards, codes of practice and safe operating procedures, including Safety Management Systems for; Industrial, Commercial and Electrical Industry as required.
- Make health and safety part of the company culture.

kVArCorrect Health and Safety Systems will employ the following measures to maintain a safe working environment:

- Achieve health and safety objectives and performance standards in all work areas, with regular reviews.
- Identify existing and new hazards, managing those hazards, including workplace stress, taking all practicable steps to eliminate, isolate or minimize any hazard deemed to be significant always considering public safety.
- Complete investigations into all reported incidents and injuries, to ensure that the contributing factors are identified with appropriate corrective actions implemented, follow up reviews assigned and undertaken.
- Complete the appropriate health and safety training to enable tasks to be undertaken in a safe manner and to continue upskilling thereby expanding capability and competency.
- Ensure all safe work procedures, rules and instructions are followed to meet all client responsibilities.
- Report and record all pain and discomfort injury, along with workplace incidents/accidents and "Near Misses" in a prompt and accurate manner.
- Participate in the Return to work after Injury/Illness Process to ensure a safe, timely and confident return to work.
- Ensure that "continuous improvement" occurs, including periodic reviews/audits of policies and procedures, thereby ensuring currency, accuracy and relevance to all current requirements.
- Participate in and be a part of, the consultation process for all matters relating to Health and Safety.
- Ensure compliance to obligations under all relevant Acts, Regulations, Approved Codes of Practice and Industry Best Practice, including the [Health and Safety Employment Act 1992](#) and subsequent amendments including other relevant standards and guidelines as appropriate.
- Continually striving for a higher level of health and safety performance, well above minimal compliance.
- Recognizing that health and safety performance contributes to overall organizational and business performance.

Signed:

A. M. Ramson

Allan Ramson (NZCE, BEng, MBT)

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General Manager kVArCorrect Ltd.

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